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CAPABILITY STATEMENT

ADMIN@HUFFGROUP.COM.AU
7 DEPOT ST, MAROOCHYDORE 4558, QLD

PRESENTED BY

huffgroup

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OUR COMPANY

WHY HUFF GROUP

Over the past 19 years, we've developed a reputation for delivering high-quality outcomes on some of Queensland's most complex builds. Our work spans education facilities, health precincts, lifestyle villages, government infrastructure, and high-end residential developments.

Our business is defined by experience and consistency. With more than 100 full-time electricians supported by an experienced management team, we have the capacity and structure to handle projects of any scale, anywhere across the state.

What makes us different is how we approach each job: with professionalism, accountability, and a genuine commitment to doing the right thing by our clients. We believe that great results come from strong relationships, and that trust is earned through every project we deliver.

We are proudly Australian-owned and operated, with our headquarters based in Maroochydore on the Sunshine Coast and an upgraded Fraser Coast (Hervey Bay) facility. From this base, we continue to serve clients across Queensland and beyond, providing dependable, high-quality electrical solutions that stand the test of time.

OUR COMPANY

COMPANY OVERVIEW

Company Name : Huff Electrical Pty Ltd

ABN : 32 125 713 966

Date of incorporation : 2007

Registered Business Address : 7 Depot St, Maroochydore QLD 4558

Postal Address : PO Box 1318 Mooloolaba Qld 4557

Phone : 07 5476 5542

Email : admin@huffgroup.com.au

Website : www.huffgroup.com.au

Electrical Contractor License : 68494

ACRS Masters Cabler License : A053756



OUR SERVICES

»» MAIN FOCUS

CONSTRUCTION DELIVERY

- Main Switchboards & Power Distribution
- Lighting & Power Systems
- Structured Data & Communications Cabling
- Access Control, Security & CCTV
- Audio-Visual & Automation Systems
- Emergency & Exit Lighting
- Testing, Commissioning & Compliance Certification
- Electric Vehicle Charging & Load Management

SERVICE AND MAINTENANCE

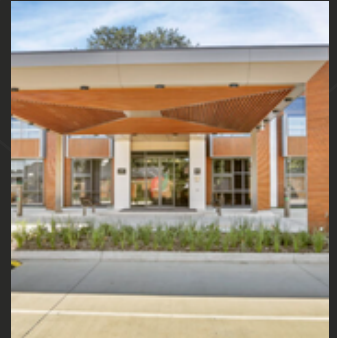
- Scheduled System Maintenance
- Test and Tag, RCD Testing & Thermal Imaging
- Emergency & Exit Lighting Inspections
- Power Quality & Energy Monitoring
- Switchboard Upgrades & Load Assessments
- Breakdown Response & 24/7 Support

CIVIL ELECTRICAL

- Underground Reticulation & Power Distribution
- URD Works
- Public & Car Park Lighting Systems
- Subdivision Electrical Design & Installation
- Pit & Conduit Installation for Data & Communications
- Street Lighting & Traffic Electrical Works
- Earthing & Surge Protection

OUR EXPERIENCE

»» WHAT WE KNOW BEST



Huff Group brings extensive experience, with more than 100 full-time electricians supporting projects across a diverse range of sectors.

- **Lifestyle Villages**
- **EV Charging & LMS**
- **Factories**
- **Apartment buildings**
- **Restaurants and Cafes**
- **Warehouses**
- **Aged care facilities**
- **Renovations**
- **Data & Communications**

With a proven track record across diverse sectors, we are equipped to deliver high-quality, reliable solutions tailored to meet the unique needs of each project. Our comprehensive capabilities ensure that no matter the complexity or scale, Huff Group is a trusted partner for all your electrical requirements.



DELIVERING ELECTRICAL SOLUTIONS WITH **PRECISION, COMPLIANCE AND PERFORMANCE**

Our experience across construction, civil, and maintenance gives us the capability to manage projects of any scale. We align technical detail with practical delivery, ensuring every system is coordinated, compliant, and built to operate reliably for the long term.



SKILLED TEAMS WHO TAKE PRIDE IN **DOING THINGS PROPERLY**

Our electricians, project managers, and support staff bring deep industry knowledge and hands-on capability. We invest in development, apprenticeships, and leadership pathways so our team has the skills and confidence to deliver work to a high standard, every time.



A WORKPLACE BUILT ON **TRUST, RESPECT AND ACCOUNTABILITY**

We back each other, we communicate openly, and we stand by our work. Our culture encourages collaboration, responsibility, and continuous improvement, creating strong relationships and outcomes that reflect who we are: reliable, genuine, and committed to doing the right thing.



OUR PLANT & FLEET

▶▶▶ PLANT, EQUIPMENT & FACILITIES

TRANSPORT AND LIFTING

- Twin steer beavertail truck for heavy machinery transport
- Crane truck for standing light poles and power poles
- Tilt tray truck for scissor lifts, large cable drums, and equipment movement



CIVIL AND CONSTRUCTION PLANT

- 3 x 8-tonne excavators
- 1 x 5.5-tonne excavator
- 2 x 2-tonne excavators
- 3 x track loaders / posi-tracks
- Jinker cable trailer for 3.5-tonne cable drums

ACCESS AND SITE SUPPORT

- 3 x scissor lifts
- 40 x work utes
- 15 x work vans



OUR FACILITIES

»» PLANT, EQUIPMENT & FACILITIES

TECHNICAL AND DATA INFRASTRUCTURE

DSX-5000 Fluke performance cable analyser for certified data testing
Trimble base station surveying equipment for accurate civil construction alignment. These assets allow us to mobilise quickly, operate efficiently on live sites, and maintain high standards of productivity and safety across every project. We pair this capability with purpose-built facilities that support operational excellence:

HUFF HQ – MAROOCHYDORE

A professional office and warehousing hub supporting project delivery across the Sunshine Coast and wider Queensland. Close to the Maroochydore CBD and Depot area.



HUFF HERVEY BAY NEW DEVELOPMENT (2026)

A new industrial facility currently under construction, scheduled for completion in December 2026. We have been delivering projects in Hervey Bay since 2021. This expansion strengthens our established presence across the Fraser Coast and Wide Bay Burnett regions, improving responsiveness and local engagement.



OUR PEOPLE

»» LEADERSHIP GROUP



FABIAN HUFF

Before founding Huff Group, Fabian managed large electrical projects in the residential and commercial sectors. With over 20 years in the construction industry, Fabian has earned a reputation for his flexible approach to complex project delivery. Fabian is widely respected in the electrical and construction community for his professional and reliable approach to business. Fabian was also a finalist for employer of the year in 2022. Fabian is proud to lead a team that consistently exceeds customer expectations and delivers quality work time and time again across every sector within the electrical industry.



AARON MAY

GENERAL MANAGER

As General Manager of Huff Group, Aaron May provides strategic and operational leadership across the business. He oversees project delivery, commercial performance, workforce planning, safety, quality, and client relationships, ensuring projects are delivered safely, efficiently and to a high standard. With strong industry knowledge, Aaron works closely with our management and project teams to maintain effective operations, financial control, and reliable project outcomes, while supporting the continued growth of Huff Group.



MICHAEL MULLAN

COMMERCIAL ESTIMATOR

Michael is an experienced Estimator in Electrical Construction, responsible for calculating project costs, including materials, labour, and overheads. He works closely with project managers and clients to provide accurate and detailed estimates, ensuring projects are financially feasible and stay within budget.



WAYNE DINNAGE

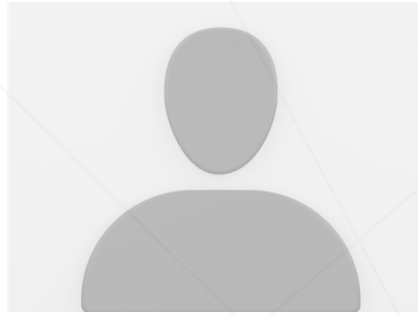
OPERATIONS MANAGER

Wayne plays a key role in overseeing Huff Group's daily operations, ensuring our teams, projects and processes work efficiently and effectively. His leadership and coordination help maintain high standards, support our people, and drive the successful delivery of our work.



PAUL BROWN ESTIMATING MANAGER

Paul delivers precise project estimates and budgets, using his industry knowledge and attention to detail to set every project up for success. He works closely with project managers and clients to provide accurate and detailed estimates, ensuring projects are financially feasible and stay within budget.



PAUL HARPER SENIOR ESTIMATOR

Paul brings strong electrical, Design & Construction experience to the estimating team, backed by extensive industry knowledge and attention to detail. He provides reliable pricing and clear budgets to help set projects up for successful delivery.



RYLEY WELLARD JUNIOR ESTIMATOR

Ryley supports the estimating team by preparing accurate project pricing, reviewing plans and specifications, and assisting with quotes. Works closely with project managers and suppliers to help ensure projects are competitively priced and financially viable.



MATT GOSCHNICK PROJECT MANAGER

Matt focuses on keeping projects on track and within scope, combining strong organisation and problem-solving skills to deliver seamless results.



MATT SMITH PROJECT MANAGER

Matt guides projects from planning through completion, ensuring clear communication and practical solutions to meet client goals.



MATT GREEN CIVIL PROJECT MANAGER

Matt specialises in civil projects, managing timelines, resources, and budgets with precision to deliver results safely and efficiently.



AIDAN LITTLE

PROJECT AND BUSINESS DEVELOPMENT

Aidan plays a key role in managing projects and driving new business opportunities for Huff Group. He works closely with clients and our teams to deliver successful outcomes while building strong relationships and supporting the continued growth of the business.



IAN PARKE

PROJECT MANAGER

Ian manages project delivery, keeping teams organised and ensuring each job is completed efficiently, professionally and to a high standard.



SERVICE MANAGER

Arriving Soon.



KIM MAY

HR MANAGER

Kim plays an important role in supporting Huff Group's people and culture. She oversees HR operations, employee support, and recruitment, helping build a positive, professional, and productive workplace.



KEIRA SWANSON

OFFICE MANAGER

Keira plays a key role in keeping Huff Group's day-to-day operations running smoothly. She oversees administration, supports our teams, and ensures the office remains organised, efficient, and well-coordinated.



ANNA BREYTENBACH

RECEPTION

Anna is the friendly first point of contact at Huff Group, welcoming clients and visitors while keeping the office running smoothly. Her approachable and professional manner ensures everyone feels supported from the moment they walk in.

OUR CULTURE

» OUR VALUES

Huff Group has built a strong, values-driven culture that prioritises teamwork, accountability, and continuous improvement. We believe our success is defined not only by what we deliver, but by how we operate.



Trust

We value trust because it's the foundation of lasting partnerships.

Quality

We value quality because every job, no matter how big or small, represents our reputation.

People

We value people because skilled, motivated individuals are at the heart of every success.

Community

We value community because the places we live and work are part of who we are.

"Huff Group is built on trust and relationships that last."

Fabian Huff

OUR CASE STUDIES

» OUR PROJECTS

WHERE OUR WORK COMES TO LIFE

See the places, communities, and industries we help power every day.



NOTRE DAME COLLEGE

BUILD COST - \$55,000,000

PROJECT TYPE - School / College

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.

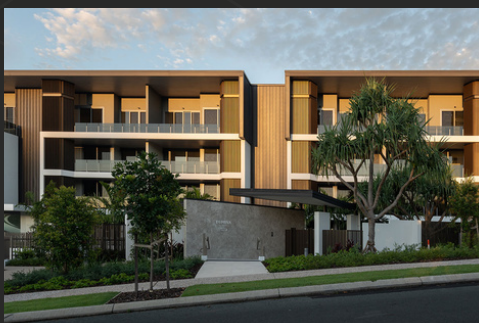


NOOSA HEALTH PRECINCT

COST - \$55,000,000

PROJECT TYPE - Commercial Fitout

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



TALLOW, LUMINA STAGE ONE & TWO

COMBINED COST - \$83,000,000

PROJECT TYPE - High-End Apartments

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



THYME LIFESTYLE VILLAGE

COST - \$47,000,000

PROJECT TYPE - Retirement Village & Club House

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



GOOD SAMARITAN COLLEGE

COST - \$50,000,000

PROJECT TYPE - School / College

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



CABOOLTURE WATCHHOUSE

COST - \$10,000,000

PROJECT TYPE - Commercial Fitout

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways.



MAZDA CALOUNDRA

COST - \$20,000,000

PROJECT TYPE - Commercial Fitout

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks, EV Chargers & Infrastructure.



LEE STREET STATE SPECIAL

COST - \$16,000,000

PROJECT TYPE - Commercial Fitout

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



LAKEVIEW SPRINGS VILLAGE

COST - \$168,000,000

PROJECT TYPE - Lifestyle Village

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



THE CORSO

COST - \$129,000,000

PROJECT TYPE - High-End Apartments

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



REFLECTIONS

COST - \$37,000,000

PROJECT TYPE - High-End Apartments

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways, Civil earthworks.



USC HEALTH LAB

COST - \$1,230,000

PROJECT TYPE - Medical Fitout

SCOPE OF WORKS - Data, Electrical light and power, Communication infrastructure, NBN pathways.

OUR COMPANY

» SAFETY, QUALITY & COMPLIANCE

At Huff Group, safety isn't a tick-box — it's how we plan, build, and hand over every project. Our systems align to Australian legislation and standards, backed by independent oversight, accredited training, and documented procedures that keep people and assets safe.

PARTNERS & CERTIFIERS

We work with accredited partners, registered certifiers, and NATA-recognised testers as required by scope and jurisdiction. Certifications, calibrations, and compliance records are available on request for tender and handover packs.



COMMSCOPE®



INSURANCES

WorkCover

Public Liability Insurance \$20,000,000

Cyber Security Insurance \$1,000,000

QUALITY ASSURANCE

All Huff Group projects abide by, but are not limited to, the following list;

- Queensland Electricity Connection Manual (QECM)
- Electrical Safety Act 2024 Codes of Practice
- AS/NZS 3000:2018 Electrical Wiring Rules
- ASNZS-3012:2019 Electrical Installation Construction and Demolition Sites

SAFETY REQUIREMENTS

Huff Group has an independent safety advisor at Suncoast Safety. We also provide yearly Safe Isolation and CPR training to all employees to ensure everyone is working safely on our projects.

OUR COMMUNITY

»» COMMUNITY & ENVIRONMENT

At Huff Group, we believe business and community go hand in hand. We're proud to call Queensland home, and we're committed to making a meaningful contribution to the places where we live, work, and operate.

LOCAL ENGAGEMENT THAT MAKES A REAL DIFFERENCE

We proudly back grassroots events across Queensland, including the Beerwah Bash, regional fundraisers, school programs, and community projects that create genuine impact.

COMMITTED TO A MORE SUSTAINABLE FUTURE

Our responsibility extends beyond the communities we serve to the environment we all share.

We integrate sustainable thinking into our design and delivery, incorporating:

- Energy-efficient electrical solutions
- EV charging infrastructure
- Smart, low-impact system designs

PRACTICAL RESPONSIBILITY, PURPOSEFUL ACTION

Sustainability for us is not a slogan, it's embedded in our daily work. From choosing efficient technologies to improving site practices, every step supports our commitment to responsible, long-term environmental stewardship.

COMMUNITY GROUPS WE SUPPORT



THANK YOU

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